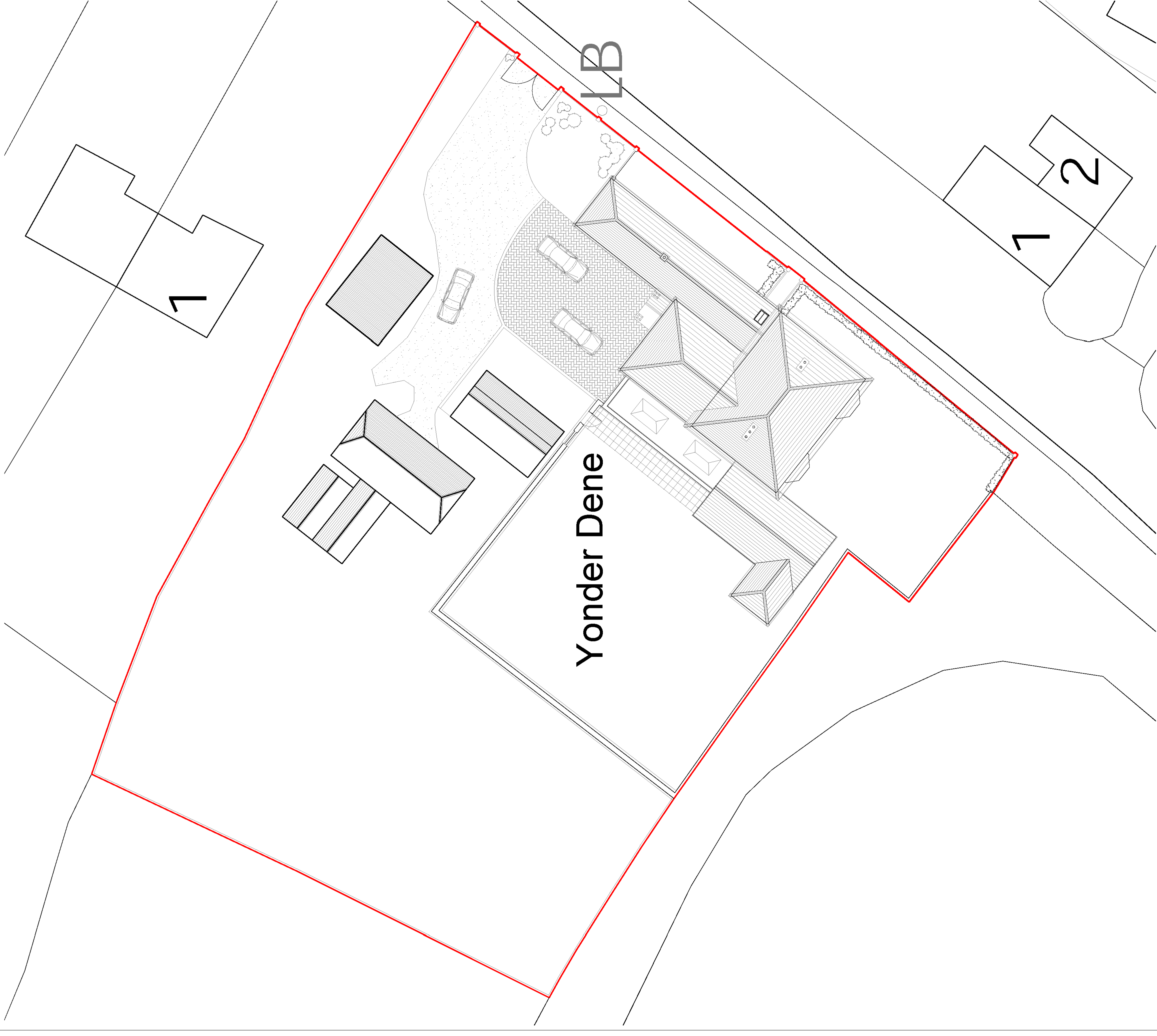
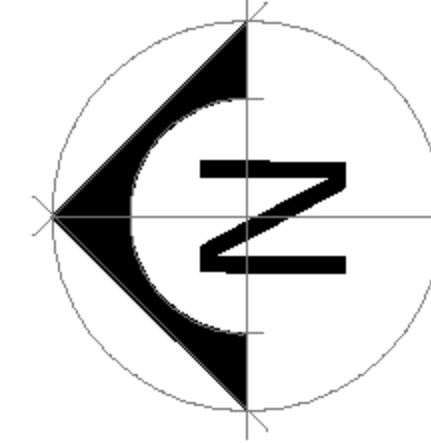


BLOCK PLAN - AS EXISTING



BLOCK PLAN - AS PROPOSED

SPENCER